



The Abbotsford Police Department, with staff strength in excess of 300, is committed to providing the highest quality service to our growing community. We currently have the following full time, exempt civilian position:

Director, Finance and Budget

As an integrated member of the Senior Leadership Team, the Director of Finance and Budget is responsible for leading and directing all aspects of financial and budget management that support the Department's strategic initiatives, while ensuring compliance with prescribed accounting and reporting standards.

Reporting to the Deputy Chief Constable of Administration, you will provide leadership for all financial matters including advice, counsel, and direction on financial priorities and the financial impact of decisions, actions, and events. The Director of Finance and Budget will be responsible for monthly financial and management reporting to the Senior Leadership Team and the Police Board; directing annual financial plan development; on-ongoing financial analysis to support the development of long-term initiatives and business plans; managing fleet procurement and coordinating repairs and maintenance; supporting the department's integrated roster/scheduling/payroll system; participating on the employer's bargaining team in contract negotiations; and attending public events for making connections between the community and the Department. You will also act as financial controller for the Abbotsford Police Foundation. Your strengths in financial planning, preparation of financial statements, as well as development and implementation of policies, procedures and systems for financial business processes will ensure the effective and efficient operation of the Department.

The successful candidate will be a seasoned leader with strategic orientation. This position requires a hands-on approach, with the ability to develop and present new ideas and use demonstrated analytical and systematic problem-solving skills to conceptualize new approaches and solutions. You must also have strong communication skills with the ability to translate data into meaningful information, with the ability to communicate complex financial information to a non-financial audience. You will be able to work well under pressure to meet tight deadlines and manage multiple tasks in an environment of changing priorities. Demonstrated ability to effectively manage teams and support collaborative working relationships with internal and external stakeholders in the coordination of activities is a must. The individual will be responsible for directly managing and supervising a team of six finance personnel responsible for payroll and other finance functions.

The ideal candidate will have a minimum of 10-15 years of progressive finance management experience in a medium or large organizational setting, preferably in the public sector. A Chartered Professional Accountant (CPA) designation is required.

We offer a competitive salary and benefits package, including participation in a defined benefit pension plan. The successful candidate must obtain and maintain an enhanced security clearance, which includes a polygraph test. Proof of full vaccination for COVID-19 is also required (accommodations will be considered for those who cannot be vaccinated based on a prohibited ground of the BC Human Rights Code).

If this opportunity matches your qualifications and expectations, please submit resumes by email to civilianhiring@abbypd.ca.

Closing date: June 3, 2022

The Abbotsford Police Department is an Equal Opportunity Employer and we encourage diversity.